



**LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY
EXTERNAL ADVERTISEMENT**

Phase II of the Lesotho Highlands Water Project (LHWP) involves large scale civil engineering, socio-economic and environmental components and it is envisaged that construction of a project such as this will inevitably have both negative and positive consequences on the public health in the area, surrounding towns and villages. A Health Impact Assessment and Public Health Action Plan (PHAP) have been completed by LHDA, which indicate the health impacts of the project and recommended mitigation strategies to address them.

LHDA invites applications for the position of a Public Health Specialist for a contract duration of three (3) years, to lead a team in the implementation of a Public Health Action Plan. The successful candidate will be contracted to LHDA as a Consultant, and will report to the Divisional Manager – Phase II, through the Project Management Unit Project Manager – Environmental, Social and Public Health. The PHS will also liaise directly with the Polihali Operations Branch Manager, for the administration of the public health programme, specifically on functions related to human resources and financial management.

Applications must include a covering letter, detailing how the candidate will undertake the assignment as shown in the job description below, recent CV with full contact details, and reference letters from two recent employers. LHDA is not obliged to accept any or all submissions and only shortlisted candidates will be contacted. The approved PHAP may be obtained from the following link:

<https://tinyurl.com/ywahitmj>

DIVISION/BRANCH	POSITION/LOCATION	SUMMARY JOB PURPOSE	REQUIRED QUALIFICATIONS AND EXPERIENCE
Phase II	Public Health Specialist – HR/PHS/14A/10/25: Lesotho, Mokhotlong	<p>To assist the LHDA with the implementation of the PHAP and facilitate knowledge transfer and capacity building of District Health Management Team to ensure sustainability beyond construction. The incumbent will amongst other things, be expected to perform the following:</p> <ul style="list-style-type: none"> • Develop a detailed implementation plan, indicating the timeframes, deliverables and budget. • Liaise with other service providers engaged by the project: water and sanitation, resettlement action plan, occupational health and safety programmers, in order to coordinate activities • Partnering with National and Local Health Authorities in the Implementation of the Public Health Action Plan • Periodic Health Surveys • Project Management • Human Resources Management <p>LEVEL OF EFFORT The successful candidate shall be engaged for an initial period of one-year, renewable up to a maximum of three years, based on satisfactory performance. The Level of Effort is expected to be 10 days per month. The PHS is expected to be based in Mokhotlong for the duration of his contract. He/she will indicate, as part of his application, how he envisages his involvement for management of the implementation of the PHAP within a period not exceeding three (3) years.</p>	<p>Primary qualification in a health field (Nursing, Public Health), with more than 10 years' experience in public health, primary health care and project management; with special interest in maternal and child health, sexual and reproductive health, epidemiology, HIV/AIDS, community outreach, nutrition, referral systems and public health personnel training, five(5) of which should be in public health consulting, at least two (2) of which should be in large infrastructure projects.</p> <p>Master's in public health (MPH) will be an added advantage</p> <p>Essential Requirements for the Post:</p> <p>The incumbent must be a Public Health Practitioner with experience in Lesotho's health system, a good understanding of the functions of a district hospital and ability to design and conduct primary health care in rural and remote communities.</p> <p>Knowledge of Sesotho culture and language will be an advantage.</p>
CLOSING DATE: 19 December 2025			
Reply Instruction		<p>Application Forms are obtainable at www.lhda.org.ls. Application Forms, Curriculum Vitae and certified copies of academic certificates, identification, are to be e-mailed in read-only PDF format files not exceeding 4 MB to recruitment@lhda.org.ls. For further information that may be required about this position, please visit the Human Resources Branch on the 4th Floor, LHDA Tower Building, Kingsway, Maseru, or view the advertisement on the website www.lhda.org.ls.</p> <p>HAND DELIVERED APPLICATIONS SHALL NO LONGER BE ACCEPTED</p>	

Disclaimers	▶	<ul style="list-style-type: none"> ▶ Only applications received on or before the closing date and in the prescribed format will be considered. ▶ Attach Curriculum Vitae (CV) and certified copies of certificates. ▶ Correspondence will only be conducted with short-listed candidates. ▶ Selection interviews for short-listed candidates will be at a date, time and place determined by LHDA. ▶ Short-listed candidates will be required to authenticate information provided in the Curriculum Vitae (CV). ▶ LHDA reserves the right to leave an advertised position unfilled if no suitable candidate is identified. ▶ The employment of successful candidates is subject to positive security clearance and other requirements as may be stipulated by the LHDA.
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